ACS is passionate about the ICT profession being recognised as a driver of productivity, innovation and business that can deliver valuable, tangible outcomes. To honour the efforts of Australia's ICT professionals, ACS created the Digital Disruptors Awards for the individuals and teams at the forefront of digital disruption.

Nominations for the 2018 ACS Digital Disruptors Awards are now open and will close on 1 August 2018. Nominations can be submitted through our online platform at acsdigitaldisruptors.awardsplatform.com.

Individual Awards

ACS recognises individuals who demonstrate high levels of professionalism and achievement through seven award categories:

Professional of the Year

The ICT Professional of the Year is a person who demonstrates excellence in their field of ICT. They are conscious and active in their continuing professional development and display the highest standards of Professional Ethics. They use their technical knowledge to positively to be a role model and influence the workplace professionally, ethically and with the highest standards.

CXO Disruptor of the Year

The CXO Disruptor of the Year is a business leader who demonstrates outstanding leadership skills, and has successfully embarked their business on a disruption journey. The CXO does not need to have a specific role in ICT teams, however they demonstrate themselves with Professional Integrity, build a culture of developing and supporting staff, and embark on disruptive projects, that provide positive impacts to staff, clients and/or customers. Their projects could be internally or externally focussed, and have measurable positive impacts on productivity, profitability and/or brand.

Young Professional of the Year (Male and Female)

The Young Professional of the Year (Male and Female) awards is awarded to a person who has established their career in ICT. Despite their age and experience, they have demonstrated excellence and a drive towards professional development. They are a role model and an example to their peers and conduct themselves with the highest standards of ethics and professionalism. The candidate is under 30 years of age.

ICT Researcher of the Year

The ICT Researcher of the year has undertaken significant research in their specific field of ICT. Their research has undertaken peer review with demonstration through citations, publications, grants or conferences. Their research has had effect on their organisation, the industry or the wider community.

ICT Higher Education Student of the Year

The Student of the Year is a person who is usually an undergraduate final year student or having graduated in the last 12 months. They have demonstrated academic excellence during their studies, and can demonstrate innovation, entrepreneurship and professionalism in undertaking individual and team projects as part of their studies. They have embarked on the journey to becoming an ICT Professional, demonstrating commitment to the profession, extracurricular activities and ethical studies.

ICT Higher Education Educator of the Year

The Educator of the Year is a person who has used creativity and innovation to come up with a solution to a problem. They have taken the time to study, validate and implement this solution demonstrating high levels of stakeholder, risk and change management skills. Their solution shows innovation and has a high positive impact on the target audience.

Team Awards

The ACS Digital Disruptors Awards recognises six team awards in two categories. These awards look at Skills Transformation of Work Teams, Service Transformation for the Digital Consumer and Best New Disruptive Tech Platform.

Skills Transformation of Work Teams

A Skills Transformation of Work Teams project requires a team, division or workforce to be developed and upskilled to use new ICT solutions to: improve performance, culture, competencies and/or productivity. A successful nomination can determine the baseline skills and use innovative solutions to transform the workforce in an ICT-related field.

Skills Transformation of Work Teams is divided into three categories, which are Small Teams (under 20), Medium Teams (21-200) and Large Teams (200 or more).

Service Transformation for the Digital Consumer

A Service Transformation project is a project that uses innovative ways to change how an organisation provides their services to the consumer. The project identifies the Process Improvement, Change Implementation and Management techniques use. The project provides a better digitally based experience to the customer with measurable controls and outputs.

Service Transformation is divided into three categories which are Corporate, Government and NGO/Not for Profit.

Best New Disruptive Tech Platform

This award is for a project that develops innovative new platforms that change how an organisation provides their services to the consumer. The nomination identifies the scoping, innovation and disruptive outcomes of the new platform. The platform provides a better digitally based experience to the customer with measurable controls and outputs.

ACS Digital Disruptors Awards 2018 Terms and Conditions

1. Information on how to enter forms part of the terms and conditions of entry. Entry into **2018 ACS Digital Disruptors Awards** is deemed acceptance of these Terms and Conditions and is available at disruptors.acs.org.au

2. The promoter is **Australian Computer Society Inc. (ACT)**, (ACS) Level 27, Tower 1, 100 Barangaroo Ave, Barangaroo NSW 2000. ABN 53 156 305 487, ARBN 160 325 931.

3. Important dates

Other key milestones to be determined	Milestone Date
Award nominations opened	12 June 2018
Award nominations close	1 August 2018
Award finalists are confirmed	12 September 2018
Award finalists are contacted for promotion and marketing	12 September 2018
ACS Digital Disruptors Award Winners Announced	1 November 2018

4. The promotion commences at 12.01pm (Sydney Time) on 4 June 2018 and closes at 11.00pm (Sydney Time) on 1 November 2018.

5. Entry is open to all Australian residents or Australian based organisations who meets the entry criteria as outlined in Section 7. Employees and immediate families of the promoter, associated companies and agencies are ineligible to enter.

6. To nominate for the awards, an entry must be submitted via the online portal at acsdigitaldisruptors.awardsplatform.com. The awards to be presented are:

      6.1   ICT Professional of the year

      6.2   CXO Disruptor of the year

      6.3   Young ICT Professional of the Year (Male)

      6.4   Young ICT Professional of the Year (Female)

      6.5   ICT Researcher of the Year

      6.6   ICT Educator of the Year

      6.7   ICT Student of the Year

      6.8   Skills Transformation of Work Teams (Small Teams 20 or less)

      6.9   Skills Transformation of Work Teams (Medium Teams 21 - 200)

      6.10   Skills Transformation of Work Teams (Large Teams 201 or more)

      6.11   Service Transformation for the Digital Consumer (Corporate)

      6.12   Service Transformation for the Digital Consumer (Government)

      6.13   Service Transformation for the Digital Consumer (Not for Profit)

      6.14   Best New Disruptive Technology Platform

7. To be eligible to apply in the award categories, applicants must meet the criteria as specified in the clauses below.

      7.1   ICT Professional of the Year
             a. An ICT Professional is defined as:
             i. a person who is or would meet the criteria to become an ACS Certified Professional, and
             ii. has actively pursued at least 30 hours of CPD per year over the last 2 years, and
             iii. is currently employed in an ICT role, or managing an ICT team or project.

7.2   CXO Disruptor of the Year
        a. A CXO Disruptor is defined as:
        i. a person who holds a position at the C-Suite within an organisation, and
        ii. the organisation is categorised as a Medium business (20-199 employees) or larger as defined by the Australian Bureau of Statistics, and
        iii. has lead the organisation's disruption projects for at least 2 years, with delivery of the project prior to 11 June 2017.

7.3   Young ICT Professional of the Year (Male)
        a. A Young ICT Professional is defined as:
        i. a person who is or would meet the criteria to become an ACS Certified Technologist or higher, and
        ii. has actively pursued at least 20 hours of CPD per year over the last 2 years, and
        iii. is currently employed in an ICT role, or managing an ICT team or project.
        b. was born after 1 November 1988, and identifies as male.

7.4   Young ICT Professional of the Year (Female)
        a. A Young ICT Professional is defined as:
        i. a person who is or would meet the criteria to become an ACS Certified Technologist or higher, and
        ii. has actively pursued at least 20 hours of CPD per year over the last 2 years, and
        iii. is currently employed in an ICT role, or managing an ICT team or project.
        b. was born after 2 November 1988, and identifies as female.

7.5   ICT Researcher of the Year
        a. An ICT researcher is a person who is actively engaged in research either by employment, further education or individual pursuit.
        b. They have completed a peer reviewed research project in the last 12 months.
        c. They have actively pursued other ICT research either as individually or as part of a team.

7.6   ICT Educator of the Year
        a. A nominee for Higher Education Educator of the Year has been employed over the last 12 months either teaching ICT in an innovative way or using ICT to teach in an innovative way, to students who are pursuing a Bachelor Degree or higher.

7.7   ICT Student of the Year
        a. A nominee for ICT Student of the Year is pursuing or has recently completed an undergraduate degree level qualification.
        b. Pursuant to clause a, a recently completed degree must have been completed after 4 August 2017.
        c. A nominee who has recently completed an undergraduate qualification, and is pursuing postgraduate studies is eligible for consideration based on the undergraduate degree only.

7.8   Skills Transformation of Work Teams (Small Teams 20 or less)
        a. A nominated Skills Transformation project is a project to enhance or improve the knowledge of teams using an innovative solution to upskill people in using an ICT system or in ICT skills in general.
        b. The project may be ongoing, however may not have been completed prior to 4 August 2017.
        c. A nomination must specify the number of individuals inside the work teams who are to benefit from the project. It is this number that determines the category the project is entered in.
        d. A small team is defined as a team of twenty (20) participates targeted for participation in the project.

7.9   Skills Transformation of Work Teams (Medium Teams 21 - 200)
       a. A nominated Skills Transformation project is a project to enhance or improve the knowledge of teams using an innovative solution to upskill people in using an ICT system or in ICT skills in general.
       b. The project may be ongoing, however may not have been completed prior to 4 August 2017.
       c. A nomination must specify the number of individuals inside the work teams who are to benefit from the project. It is this number that determines the category the project is entered in.
       d. A medium team is defined as a team of twenty (21) to two hundred (200) participates targeted for participation in the project.

7.10   Skills Transformation of Work Teams (Large Teams 201 or more)
       a. A nominated Skills Transformation project is a project to enhance or improve the knowledge of teams using an innovative solution to upskill people in using an ICT system or in ICT skills in general.
       b. The project may be ongoing, however may not have been completed prior to 4 August 2017.
       c. A nomination must specify the number of individuals inside the work teams who are to benefit from the project. It is this number that determines the category the project is entered in.
       d. A large team is defined as a team of two hundred and one (201) participates targeted for participation in the project.

7.11   Service Transformation for the Digital Consumer (Corporate)
       a. A nominee for a Service Transformation project, is a project that has been completed after 4 August 2017.
       b. Eligibility in the Corporate category is a project completed by a firm registered with an Australian Business Number (ABN), and is defined by the Australian Tax office as a business and has 50 or more employees.
       c. The transformation must be digital in nature (utilising ICT).

7.12   Service Transformation for the Digital Consumer (Government)
       a. A nominee for a Service Transformation project, is a project that has been completed after 4 August 2017.
       b. Eligibility in the Government category is a project completed by or for a Government Department, Statutory Authority or Local Government Area.
       c. The transformation must be digital in nature (utilising ICT).

7.13   Service Transformation for the Digital Consumer (Not for Profit)
       a. A nominee for a Service Transformation project, is a project that has been completed after 4 August 2017.
       b. Eligibility in the Not for Profit/NGO category is open to any project completed by or in collaboration with, and for the direct benefit of an entity that is defined by the Australian Tax Office as a Non-Profit Organisation.
       c. The transformation must be digital in nature (utilising ICT).

7.14   Best New Disruptive Tech Platform
       a. A nominee for this category, is a project that has been completed after 11 June 2017.
       b. Eligibility in the category is open to any platform development project.
       c. The transformation must involve the development of a new technology platform.

8. In accepting these terms and conditions, the nominee agrees to allow the ACS to promote their nomination in any way deemed appropriate.

9. The winners will be published at acs.org.au no later than the next business day after the announcement (refer to clause 3)

10. The Promoter will not be responsible or liable for incorrect information included in a nomination or any lost, late or misdirected nominations.

11. There is no prize attached to the award/s.

12. The decision of the judges is final and no correspondence will be entered into.

13. The finalists will be contacted by phone and/or email no later than 12 September 2018. Their name will be published on the ACS website, and in any other ACS publication. The winners will be presented their award at the ACS Digital Disruptors Awards dinner, 1 November 2018 at Melbourne International Convention Centre. Any winner not present will have their award presented at a mutually acceptable time.

14. The Promoter is not responsible for any problems or technical malfunctions or problems with internet or network congestion including any injury or damage to or loss of any entry or any damage to a participant's or any other person's computer related to participation in this competition.

15. If for any reason the promotion is not capable of running as planned (including but not limited to) infection by computer virus, bugs, tampering, unauthorized intervention, fraud, technical failures or any other causes beyond the control of the Promoter which corrupt or affect the administration, security, fairness, integrity or proper conduct of this promotion, the Promoter reserves the right (subject to any written directions given under applicable law) to disqualify any individual who tampers with the entry process and to cancel, terminate, modify or suspend the promotion.

16. The nominees must, on request by the Promoter, be able to provide evidence which, to the reasonable satisfaction of the Promoter, demonstrates that the nominee is an Eligible Entrant, that their nomination form is true and correct, and complies with these Terms and Conditions.

17. The Promoter reserves the right to disqualify a nomination in the event of the nominee being unable to satisfy these terms and conditions or not claiming the award.

18. Entry details remain the property of the Promoter. The name, photograph and information provided in the application/nomination may be used for promotional purposes by the Promoter. Eligible Entrants consent the Promoter using personal information provided in connection with this promotion for the purposes of facilitating the conduct of the promotion and awarding of awards. For further information, visit ACS Privacy Policy at www.acs.org.au