The ACS is passionate about the ICT profession being recognised as a driver of productivity, innovation and business – able to deliver real, tangible outcomes. To honour the efforts of Australia’s ICT professionals, the ACS created the ACS Digital Disruptors Awards for the teams and individuals at the forefront of digital disruption.

Nominations for the 2017 ACS Digital Disruptors Awards are now open and will close on 28 July 2017. Nominations can be submitted through our online platform at [acsdigitaldisruptors.awardsplatform.com](http://acsdigitaldisruptors.awardsplatform.com).

**Individual Awards**
The ACS Digital Disruptors Awards recognises individuals who demonstrate high levels of professionalism and achievement through six (6) award categories:

**ICT Professional of the Year**
The ICT Professional of the Year demonstrates excellence in their field of ICT. They are active in their continuing professional development and display the highest standards of professional ethics. They use their technical knowledge to be a positive role model and influence the workplace to the highest standards both professionally and ethically.

The 2016 winner was Dr Kate Raynes-Goldie. Watch her video [here](http://example.com).

**Young ICT Professional of the Year**
The Young ICT Professional of the Year award is awarded to both a male and female who have demonstrated excellence in ICT and a commitment to professional development. They are a role model, an example to their peers and conduct themselves with the highest standards of ethics and professionalism. The candidate is under 30 years of age.

Watch the 2016 winners video for **Cynthia Lee** (Female winner) and **David Budden** (Male winner).

**ICT Student of the Year**
The ICT Student of the Year is a final year student or has graduated in the last 12 months. They have demonstrated academic excellence during their studies, innovation, entrepreneurship and professionalism in undertaking individual and team projects. They have embarked on the journey to become an ICT professional, demonstrating commitment to the profession, extracurricular activities and ethical studies.

The 2016 winner was Shane Hercules. Watch his video [here](http://example.com).

**ICT Educator of the Year**
The ICT Educator of the Year has creatively solved a problem. They have taken the time to analyse, validate and implement a solution while demonstrating high levels of stakeholder, risk and change management skills. Their solution shows innovation and has a high positive impact.

The 2016 winner was Dr Richard Dazeley. Watch his video [here](http://example.com).
**ICT Researcher of the Year**
The ICT Researcher of the Year has undertaken significant research in their specific field of ICT. Their research has undertaken peer review with demonstration through citations, publications, grants or conferences. Their research has impacted their organisation, the industry or the wider community.

The 2016 winner was Geoff Webb. Watch his video [here](#).

**Team Awards**
The ACS Digital Disruptors Awards recognises six (6) team awards in two (2) categories. These awards look at Service Transformation for the Digital Consumer, and Skills Transformation of Work Teams.

**Service Transformation for the Digital Consumer**
A Service Transformation project is a project that uses innovative ways to change how an organisation provides their services to the consumer. The project identifies process improvement, change implementation and management techniques. The project provides a better digitally based experience to the customer with measurable controls and outputs.

The Service Transformation for the Digital Consumer award is divided into three (3) categories which are Corporate, Government and NGO/Not for Profit.

Watch the 2016 winners videos here:
- [Biteable](#), Corporate winner
- [Australia Post & WA Police](#), Government winner
- [Touchline Connect Pty Ltd](#), NGO/Not for Profit winner

**Skills Transformation of Work Teams**
Skills Transformation of Work Team projects require a team, division or workforce to be developed and upskilled to use new ICT solutions to improve performance, culture, competencies and productivity. Successful nominees can determine baseline skills and apply innovative solutions to transform the workforce.

The Skills Transformation of Work Team awards are divided into three (3) categories, which are Small Team (Under 20), Medium Team (21-200) and Large Team (Over 200).

Watch the 2016 winners video here:
- [Qantas](#), Small Team winner
- [SEEK](#), Medium Team winner
- [NAB](#), Large Team winner
ACS Digital Disruptors Awards 2017 Terms and Conditions

1. Information on how to enter forms part of the Terms and Conditions of entry. Entry into 2017 ACS Digital Disruptors Awards is deemed acceptance of these Terms and Conditions.

2. The promoter is Australian Computer Society Inc. (ACT), (ACS) Level 11, 50 Carrington Street SYDNEY NSW 2000. ABN 53 156 305 487, ARBN 160 325 931.

3. Important dates
   - Award nominations opened: 11 May 2017
   - Award nominations close: 28 July 2017
   - Award finalists are confirmed: 25 August 2017
   - Award finalists are filmed for promotion and marketing: 11 September - 12 October 2017
   - ACS Digital Disruptors Award Winners Announced: 2 November 2017

4. The promotion commences at 12.01 pm (Sydney Time) on 11 May 2017 and closes at 11:00pm (Sydney Time) on 2 November 2017.

5. Entry is open to any person or organisation who meets the entry criteria as outlined in Section 7. Employees and immediate families of the promoter, associated companies and agencies are ineligible to enter.

6. To nominate for the awards, an entry must be submitted via the online portal at https://acsdigitaldisruptors.awardsplatform.com The awards to be presented are:
   - 6.1 ICT Professional of the Year
   - 6.2 Young ICT Professional of the Year (Male)
   - 6.3 Young ICT Professional of the Year (Female)
   - 6.4 ICT Researcher of the Year
   - 6.5 ICT Educator of the Year
   - 6.6 ICT Student of the Year
   - 6.7 Skills Transformation of Work Teams (Small Teams under 20)
   - 6.8 Skills Transformation of Work Teams (Medium Teams 21 - 200)
   - 6.9 Skills Transformation of Work Teams (Large Teams 200+)
   - 6.10 Service Transformation for the Digital Consumer (Corporate)
   - 6.11 Service Transformation for the Digital Consumer (Government)
   - 6.12 Service Transformation for the Digital Consumer (Not for profit)

7. To be eligible for

7.1 ICT Professional of the Year
   a. An ICT Professional is defined as:
      i. a person who is or would meet the criteria to become an ACS Certified Professional, and
      ii. has actively pursued at least 30 hours of CPD per year over the last 2 years, and
      iii. is currently employed in an ICT role, or managing an ICT team or project.

7.2 Young ICT Professional of the Year (Male)
   a. A Young ICT Professional is defined as:
      i. a person who is or would meet the criteria to become an ACS Certified Technologist or higher, and
      ii. has actively pursued at least 20 hours of CPD per year over the last 2 years, and
      iii. is currently employed in an ICT role, or managing an ICT team or project.
   b. was born after 3 November 1986

7.3 Young ICT Professional of the Year (Female)
   a. A Young ICT Professional is defined as:
      i. a person who is or would meet the criteria to become an ACS Certified Technologist or higher, and
      ii. has actively pursued at least 20 hours of CPD per year over the last 2 years, and
      iii. is currently employed in an ICT role, or managing an ICT team or project.
   b. was born after 3 November 1986
7.4 ICT Researcher of the Year
a. An ICT researcher is a person who is actively engaged in research either by employment, further education or individual pursuit.
b. They have completed a peer reviewed research project in the last 12 months.
c. They have actively pursued other ICT research either as individually or as part of a team.

7.5 ICT Educator of the Year
a. A nominee for ICT Educator of the Year has been employed over the last 12 months either teaching ICT in an innovative way or using ICT to teach in an innovative way, to students who are pursuing a Bachelor Degree or higher.

7.6 ICT Student of the Year
a. A nominee for ICT Student of the Year is pursuing or has recently completed an undergraduate degree level qualification.
b. Pursuant to clause a, a recently completed degree must have been completed after 4 August 2016.
c. A nominee who has recently completed an undergraduate qualification, and is pursuing postgraduate studies is eligible for consideration based on the undergraduate degree only.

7.7 Skills Transformation of Work Teams (Small Teams under 20)
a. A nominated Skills Transformation project is a project to enhance or improve the knowledge of teams using an innovative solution to upskill people in using an ICT system or in ICT skills in general.
b. The project may be ongoing, however may not have been completed on or before 4 August 2016.
c. A nomination must specify the number of individuals inside the work teams who are to benefit from the project. It is this number that determines the category the project is entered into.
d. A small team is defined as a team of up to twenty (20) participants targeted for participation in the project.

7.8 Skills Transformation of Work Teams (Medium Teams 21 - 200)
a. A nominated Skills Transformation project is a project to enhance or improve the knowledge of teams using an innovative solution to upskill people in using an ICT system or in ICT skills in general.
b. The project may be ongoing, however may not have been completed on or before 4 August 2016.
c. A nomination must specify the number of individuals inside the work teams who are to benefit from the project. It is this number that determines the category the project is entered in.
d. A medium team is defined as a team of twenty one (21) to two hundred (200) participants targeted for participation in the project.

7.9 Skills Transformation of Work Teams (Large Teams 200+)
a. A nominated Skills Transformation project is a project to enhance or improve the knowledge of teams using an innovative solution to upskill people in using an ICT system or in ICT skills in general.
b. The project may be ongoing, however may not have been completed on or before 4 August 2016.
c. A nomination must specify the number of individuals inside the work teams who are to benefit from the project. It is this number that determines the category the project is entered in.
d. A large team is defined as a team of two hundred and one (201) or more participants targeted for participation in the project.

7.10 Service Transformation for the Digital Consumer (Corporate)
a. A nominee for a Service Transformation project, is a project that has been completed after 4 August 2016.
b. Eligibility in the Corporate category is a project completed by a firm registered with an Australian Business Number (ABN), and is defined by the Australian Tax Office as a business.
c. The transformation must be digital in nature (utilising ICT).

7.11 Service Transformation for the Digital Consumer (Government)
a. A nominee for a Service Transformation project, is a project that has been completed after 4 August 2016.
b. Eligibility in the Government category is a project completed by or for a Government Department, Statutory Authority or Local Government Area.
c. The transformation must be digital in nature (utilising ICT).
7.12 Service Transformation for the Digital Consumer (Not for Profit)
a. A nominee for a Service Transformation project, is a project that has been completed after 4 August 2016.
b. Eligibility in the Not for Profit/NGO category is open to any project completed by or in collaboration with, and for the direct benefit of an entity that is defined by the Australian Tax Office as a Non Profit Organisation.
c. The transformation must be digital in nature (utilising ICT).

8. In accepting these Terms and Conditions, the nominee agrees to allow the ACS to promote their nomination in any way deemed fit.

9. The winners will be published on the ACS website no later than the next business day after the draw (refer to clause 3).

10. The Promoter will not be responsible or liable for any lost, incorrect information, late or misdirected entries.

11. There is no prize attached to the award/s.

12. The result of the judges is final and no correspondence will be entered into.

13. The finalists will be contacted by phone or email no later than 1 September 2017. Their name will be published on the ACS website, and in any other ACS publication. The winners will be presented with their award at the ACS Digital Disruptors Awards dinner, 2 November 2017 at The Star, Sydney. Any winner not present will have their award presented at a mutually beneficial time.

14. The Promoter is not responsible for any problems or technical malfunctions or problems with internet or network congestion including any injury or damage to or loss of any entry or any damage to a participant’s or any other person’s computer related to participation in this competition.

15. If for any reason the promotion is not capable of running as planned (including but not limited to infection by computer virus, bugs, tampering, unauthorised intervention, fraud, technical failures or any other causes beyond the control of the Promoter which corrupt or affect the administration, security, fairness, integrity or proper conduct of this promotion, the Promoter reserves the right (subject to any written directions given under applicable law) to disqualify any individual who tampers with the entry process and to cancel, terminate, modify or suspend the promotion.

16. The nominees must, on request by the Promoter, be able to provide evidence which, to the reasonable satisfaction of the Promoter, demonstrates that the winner is an Eligible Entrant and has complied with these Terms and Conditions. One of the eligibility criteria is that the winner(s) must be a financial member of the ACS.

17. The Promoter reserves the right to redraw in the event of the winner being unable to satisfy these Terms and Conditions or forfeiting or not claiming the award.

18. Entry details remain the property of the Promoter. The name and a photograph may be used for promotional purposes by the Promoter, unless the winner otherwise notifies the Promoter at the time of accepting the award. Eligible Entrants consent the Promoter using personal information provided in connection with this promotion for the purposes of facilitating the conduct of the promotion and awarding of awards. For further information, visit ACS Privacy Policy at www.acs.org.au/privacy-policy.html.